

Environmental Sustainability Policy

1. Policy Statement

Jyothy Labs Limited is committed to fostering environmental stewardship across all aspects of its operations. As a responsible corporate entity, we recognize the urgency of addressing climate change, conserving biodiversity, managing water resources sustainably, reducing our carbon footprint, and driving sustainable procurement practices. This Environmental sustainability Policy embodies our commitment to stakeholder engagement and transparency, environmental protection, regulatory compliance, and sustainable growth, aligning with standards.

2. Scope

This policy applies to all Jyothy Labs Limited operations, including manufacturing sites, offices, R&D centres, warehouse & distribution centres. Jyothy Labs Limited encourages our partners to show commitments stated in this policy in situations where Jyothy Labs Limited. does **not have operational control**.

3. Objectives and Commitments

3.1. Climate Action and Energy Management

- Implement strategies to reduce greenhouse gas (GHG) emissions while enhancing climate resilience and mitigating associated risks.
- Transition towards renewable energy sources and improve energy efficiency across operations.
- Implement robust monitoring systems to track energy consumption and carbon emissions.

3.2. Biodiversity Conservation

- Avoid operations in critical habitats and ecologically sensitive areas.
- Integrate biodiversity considerations into business decisions.
- Aim for "no net loss" of biodiversity at company-owned sites.
- Committed to take efforts for ecosystem restoration where possible.
- Raise awareness among employees and stakeholders through training programs.

3.3. Water Stewardship

- Ensure legal compliance with water-related laws and regulations.
- Implement water-efficient technologies and promote water recycling and reuse.
- Regularly monitor water consumption and wastewater management.
- Engage stakeholders in responsible water use and conservation initiatives.

3.4. Sustainable Procurement

- Ensure suppliers comply with environmental regulations and Code of Conduct.
- Prioritize sourcing from local suppliers to reduce environmental impact.
- Encourage suppliers to adopt sustainable practices, such as reducing packaging waste and minimizing carbon emissions.

Jyothy Labs Limited

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3.5. Waste Management and Circular Economy

- Minimize waste generation through reduction, reuse, and recycling practices.
- Implement Packaging solutions to reduce plastic consumption and waste.
- Engage in industry-wide initiatives to promote circular economy practices.

3.6. Compliance and Continuous Improvement

- Comply with all applicable environmental laws and regulations.
- Periodically review environmental practices through audits for continuous improvement.

4. Roles and Responsibilities

- The company shall continue to ensure that environmental priorities are supported through strategic direction, resource allocation, and ongoing oversight, and dedicated structures are in place to review and monitor the effectiveness of environmental initiatives, ensuring continuous improvement.
- Line Managers and Supervisors shall implement environmental and sustainability procedures, ensure compliance, and address environmental risks through timely corrective and preventive actions. Employees shall adhere to environmental procedures, use resources responsibly, minimize waste, and actively participate in sustainability initiatives, while promptly reporting environmental concerns or incidents. Contractors and value-chain partners shall comply with all applicable Jyothy Labs Limited environmental and sustainability requirements and relevant regulations and shall ensure that their workforce is adequately trained and supervised to meet these obligations.

5. Monitoring, Reporting, and Disclosure

- Regularly measure and report environmental performance aligned with BRSR and ESG disclosure requirements.
- Disclose climate-related risks and opportunities in line with BRSR recommendations.

6. Training and Awareness

- Conduct regular training sessions for employees to foster an environmental consciousness.
- Engage stakeholders through awareness programs on sustainability best practices.

7. Review and Policy Updates

- The ESG Committee and the board will review this policy periodically to ensure its relevance and effectiveness.

Date of Approval: 4th May 2026

Authorized Signatory

M R Jyothy
Chairperson & Managing Director

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