

# **JYOTHY LABS LIMITED**

## **WATER STEWARDSHIP POLICY**



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Jyothy Labs Limited (“the Company”) understands that water is a key resource for continuing its business operations and the value attached to it for all its stakeholders. We recognise that good quality water has strong sustainability and ecosystem service values. Protecting and conserving water resources through excellent water management practices and governance systems are a priority for the Company.

Through the Policy, the Company strives to:

- Maintain positive legal compliance to water related laws and regulations.
- Utilize water resources efficiently through effective and economically viable management systems.
- Minimize our impact on water resources from operation by measuring and understanding water use, management and wastewater generation.
- Reduce water consumption (freshwater, groundwater) by re-use, recycling water and implementing more sustainable use of water resources like rain water harvesting.
- Implement a robust water monitoring system to monitor, measure and report water performance.
- Involve employees and contract workers in water conservation initiatives.
- Engage with our stakeholders to increase their awareness on the responsible use of water and involve them in protection / regeneration of water resources.

The Environment, Social and Governance Committee of the Board shall review this Policy periodically for applicability, relevance, effectiveness with the continuously evolving business environment and update whenever necessary.

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