

## **Sustainable Procurement Policy**

*“I alone cannot change the world, but I can cast a stone across the waters to create many ripples”*

– Mother Teresa

Jyothy Labs Limited (“**JLL**”) has always believed in doing good. It is this core belief in doing good which has helped us grow sustainably and deliver quality and value-for-money products to our consumers.

JLL is conscious of its position to bring about the ripple of change by doing good and is committed to sustainable business growth. As part of this vision, JLL has undertaken various initiatives such as transition to renewable energy to operate its factories, focus on natural and environment friendly formulations for our products, environment conscious packaging, promotion of gender equality, awareness initiatives to promote health with focus on preventive health, amongst others.

### **Guiding Principles**



**Our Commitment To**

We recognise the four pillars to support sustainable business growth are our commitment to ethical standards, environment, quality, and society & community.

To fulfil our vision, we urge our suppliers, business associates and partners to pledge with us their commitment to the above guiding principles to ensure our joint success and shared growth.

In line with the above principles, we have developed the following Sustainable Procurement Policy (“**Policy**”). We expect our suppliers, business associates and partners to operate in accordance with the principles and Policy. We will review periodically review this Policy and our business associates and partners to ensure that it continues to support our vision.

## **Sustainable Procurement Policy**

### **1. Ethical Standards**

- a. Compliance with our Code of Conduct.
- b. Compliance to all applicable laws and regulations of the land.
- c. Conduct business activities with high ethical and moral standards and compliance with our Business Ethics Policy.
- d. Compliance with our Anti-Bribery Policy.
- e. Avoidance of transactions/dealings which are a conflict of interest and compliance with our Conflict of Interest Policy.
- f. Ensure accountability and transparency in all dealings.

Our policies are available at: <https://www.jyothylabs.com/disclosure-under-regulation-46-of-the-lodr/management-policies-notices/#management-policies>

## **2. Environment**

- a. Operate facilities in compliance with all environmental laws and regulations
- b. Strive to improve environment performance by efficient use of resources, energy, prevention of use of hazardous or toxic substances, waste minimisation and emission reduction.
- c. Strive for eco-friendly manufacturing and operations which has minimum adverse impact on the environment.
- d. Minimum and environment friendly/ recyclable packaging.
- e. Obtain certification and eco-labels wherever applicable and possible.

## **3. Quality**

- a. Ensure efficient resource management to produce quality products with minimal wastage.
- b. Compliance with Good Manufacturing Practices and place sound quality control mechanisms.
- c. Efficient equipment design and ensure regular maintenance.
- d. Strive for regular training of employees, personnel on cleanliness, safety, and security.

## **4. Society and Community**

- a. Respect Human Rights of all stakeholders, including of employees.
- b. Fair dealing and promote equal opportunity to all stakeholders, including employees.
- c. Act responsibly with all stakeholders and endeavour to promote community development.
- d. Ensure all safeguards and controls to prevent any health or safety risks to people, especially employees and local communities.
- e. Strive for diversity and inclusivity in workforce.

### **Implementation of Policy**

JLL understands that every supplier, business associate and partners come at different industry, size, scale, and operations and is conscious that each compliance will come at its own challenges. However, JLL expects all its suppliers, business associates and partners to place internal policies, governance structure, mechanism, processes to ensure adherence to this Policy and will periodically review to ensure that you are continuously striving to adhere to this Policy.

### **Author and Periodic Review**

The Purchase Department of the Company will be the Author of this Policy and will review this Policy on regular intervals and reserves right to amend or modify this it in whole or in part, at any time without assigning any reason whatsoever. The Policy shall be disseminated on the website of the Company.

### **For Jyothy Labs Limited**

Sd/-

Pradosh T G  
Senior General Manager - Purchase, Logistics & 3P