

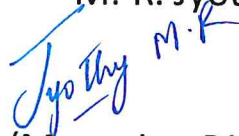
## SAFETY HEALTH & ENVIRONMENT POLICY

We the Management of Jyothy Labs Limited are committed to improve and maintain Safety, Health and Environment of our employees and other agencies associated with us and to protect the work environment of our operational surroundings.

We ensure Safety & Health through line management responsibility and by involving all levels of employees through consultation, communication, training and by adopting latest hazard identification risk assessment & control methods.

We are committed to comply with all relevant legal requirements and ensure that Safety, Health and Environment is integrated in all our activities, and we strive to make continual improvement.

Date: - 4.03.2022

M. R. Jyothy  
  
(Managing Director)